



Indian River County Healthy Start Coalition

Date: December 3, 2023

Meeting: IRCHSC Board of Directors Annual Meeting

Members Present: Karen Campbell, Dr. Audrey Richards, Lee Curry, Karan Morein, Allen Jones, Alan Temple, Frida Randolfi, Kyle Thurn, Angie Radock.

Others Present: Megan McFall, Taylor Farnsworth, Ali Schlitt

Not Present:

Welcome and Call to Order. The meeting was called to order by Karen Campbell at 9:25 AM

- I. Audit Review- Ali Schlitt presenting (Audit Attached). Offutt Barton Schlitt has issued a clean audit of Indian River County Healthy Start Coalition Consolidated Financials. After reviewing specifics, Ms. Schlitt discussed these specific possible changes or action items.
  - a. Addition of G.R.O.W./ Doula as a program
  - b. Properties and Equipment – Coalition capitalizes expenditures in excess of \$1000. Consider increasing this to \$3000-5000 range.
  - c. Federal Grants in excess of \$750,000 must have a single or program specific audit. IRCHSC has not been close to that in the past, however a one-time grant from United Way ARA in '22-'23 increased our total federal grants. Needs close monitoring.
  - d. FDIC guarantees deposits up to \$250,000. Deposits in excess are at risk. Finance committee will address.

A motion to approve the Audit was made by Karan Morein. Allen Jones seconded the motion. The motion passed unanimously.

II. Philanthropy- Taylor Farnsworth

- a. DWVS – The event was a great success, with great thanks to the committee, Star Dancers and Professionals. End of night \$445,000. Final costs are not available. (compare last DWVS \$485,000, expenses approx. \$120,000)
- b. Jake Owen foundation donated \$15,000 last year and will continue to support us. The Jake Owen Benefit concerts and Fishing Tournament is this weekend.
- c. Annual Appeal has been sent out- this is directed to individuals, Spring mailing will include businesses.
- d. Mother's Day Garden of Love. A permanent site is being considered.
- e. Taylor and Megan are having Donor meetings. Taylor is ready to discuss with any board member interested in hosting a cultivation event or Baby Talk.

III. Governance: Alan Temple

- a. Bylaws (Corrected and updated bylaws attached). The bylaws presented include grammatical and formatting corrections.
- b. The addition of "parents" to Section 4: Responsibilities: for enhanced services for pregnant women, parents, infants, and children to age 3
- c. Article 2, Section 2: Term: Changes eliminate the restriction of terms to 2 terms, allowing greater continuity of board members with this complex organization.

A motion to approve corrections and updates to the bylaws was made by Karan Morein. Allen Jones seconded the motion. The motion passed unanimously.

- d. Committee Chair persons for this year: Board members should indicate interest to participate in any of the committees. Finance- Kyle Thurn, Philanthropy - Frida Randolfi, Governance- Angie Radock.

*"Our mission is to establish and support a local system of care to optimize the health of moms, babies and their families living in Indian River County."*

- e. Board Member Term Re-elections:
  - i. Lee Curry (3<sup>rd</sup> Term)
  - ii. Allen Jones (2<sup>nd</sup> Term)
  - iii. Frida Randolfi (2<sup>nd</sup> Term).

A motion to renew these board terms was made by Karen Campbell. Audrey Richards seconded the motion. The motion passed unanimously.

- f. Officer Elections
  - i. President – Karen Campbell.
  - ii. Vice President- Allen Jones
  - iii. Treasurer – Kyle Thurn
  - iv. Secretary- Frida Randolfi

A motion to approve the executive slate was made by Audrey Richards. Alan Temple seconded the motion. The motion passed unanimously.

- g. Board Engagement Plan will be emailed to board members. Please complete and return to Megan McFall.
- h. Recruitment Update – We are having discussions with several community members as board members – Community outreach for mission and philanthropy, Physician, Finance- investment expertise. Board member suggestions should be submitted to Angie Radock.

#### IV. Updates - Megan McFall

- a. Program Review (slideshow attached)
- b. FIMR Report 2022-2023 (report included). Challenges created by new state mandates and state required IRCHSC leadership are considered.

#### V. Future State- Board Members discussed major goals for the coming year.

- a. Finance- Consider an in-house employee with outside CPA oversight
- b. Finance – Address Endowment, Cash Planning and Investments
- c. Benefits – currently Tri-net. Coalition has a larger staff, and more expertise. Other payroll/benefits services are being considered.
- d. Rebranding P.E.A.C.E. program – this program puts on impactful training sessions, resulting in advancing the knowledge and skills of local service providers in the maternal child sphere.
- e. Discuss financial contribution by CC-IR toward in-hospital programs currently funded by IRCHSC
- f. Improving outreach to “end-users” in communities. Goal is to reach young women before and early in pregnancy in their own neighborhoods. Janay Hall, in the last year, has had great impact in reaching directly into communities. Other options discussed.
- g. Address recent increase in Infant Mortality and tailoring FIMR to ensure IRC gets valuable insights from that process.

#### VI. Adjourn Meeting The Meeting was adjourned at 1:33 PM.

Respectfully submitted,

Audrey Richards